

**LONDON BOROUGH OF TOWER HAMLETS**

**MINUTES OF THE GENERAL PURPOSES COMMITTEE**

**HELD AT 4.00 P.M. ON THURSDAY, 29 OCTOBER 2020**

**ONLINE 'VIRTUAL' MEETING - [HTTPS://TOWERHAMLETS.PUBLIC-I.TV/CORE/PORTAL/HOME](https://towerhamlets.public-i.tv/core/portal/home)**

**Members Present:**

Councillor Helal Uddin (Chair)  
Councillor Kevin Brady (Vice-Chair)  
Councillor Faroque Ahmed  
Councillor Rajib Ahmed  
Councillor Shad Chowdhury  
Councillor Peter Golds  
Councillor Asma Islam

**Other Councillors Present:**

**Apologies:**

Councillor Denise Jones

**Others Present:**

**Officers Present:**

Asmat Hussain – (Corporate Director, Governance and Monitoring Officer)  
Amanda Marcus – (Director of HR, Workforce Development & Business Support Services)  
Joel West – (Democratic Services Team Leader (Committee))  
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**1. DECLARATIONS OF INTERESTS**

None were declared.

**2. EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED**

1. That in accordance with the provisions of Section 100A of the Local Government Act 1972, as amended by the Local Government (Access to Information) Act 1985, the press and public be excluded from the remainder of the meeting on the grounds that the remaining agenda item

contained information defined as exempt or confidential in Part 1 of Schedule 12A to the Local Government Act 1972.

### **3. EXEMPT/CONFIDENTIAL REPORTS FOR CONSIDERATION**

#### **3.1 Forthcoming Restructures**

Amanda Marcus, Divisional Director, Human Resources and Organisational Development, introduced the regular report listing any potential redundancies from forthcoming restructures where the overall severance package was likely to exceed £99,999. The report also provided detail of the public sector pay cap, which applies from November 4<sup>th</sup> 2020.

The Chair noted and agreed the Special Circumstances Justifying Urgent Consideration as set out in the report.

Four roles were listed in the report.

Further to questions from the Committee, officers explained that impacts on equalities and on services had been fully considered as part of the restructures and provided detail on the support the Council would make available to affected individuals.

The Committee reviewed the report and agreed the requests as set out.

#### **RESOLVED**

1. That the dismissals set out in the report be agreed.
2. That the Committee note and approve the redundancy payments that are a part of the individuals' contractual terms and conditions of employment; that severance is an additional discretionary payment; and early payment of pension benefits linked to the Local Government Pensions Scheme (LGPS).
3. That the Committee note that where these exits take place after November 4<sup>th</sup>, each will be affected by the £95k cap limit.

The meeting ended at 4.22 p.m.

Chair, Councillor Helal Uddin  
General Purposes Committee